



New Jersey
Council of
County Colleges

Employment and Assistance Resources for New Jersey Community College Students and Community Members Affected by the Coronavirus

Do you need a job?

Businesses across New Jersey need thousands of workers for immediate hire. Learn more about who is hiring in your community:

<https://jobs.covid19.nj.gov/>

Have you lost your job or work hours been reduced?

If you have lost your job, your work hours have been reduced, or your place of work has closed you may qualify for unemployment insurance. **Please see the attached COVID-19 Scenarios & Benefits Flier** from the New Jersey Department of Labor and Workforce Development and visit the following website for more information:

<https://myunemployment.nj.gov/>

Has your job been impacted?

New Jersey has among the most comprehensive Earned Sick Leave, Temporary Disability, and Family Leave Insurance laws in the country, which cover all employees – full-time, part-time, temporary and seasonal. **Please see the attached COVID-19 Scenarios & Benefits Flier** from the New Jersey Department of Labor and Workforce Development and visit the following website for more information:

<https://www.nj.gov/labor/worker-protections/earnedsick/covid.shtml>

If you and/or your family own a business

The New Jersey Business Action Center has compiled information on guidance and economic assistance for businesses:

<https://faq.business.nj.gov/en/collections/2198378-information-for-nj-businesses-on-the-coronavirus-outbreak>

If you need food or financial assistance

If you and/or your family are in need of food or financial assistance, you may be eligible for the Supplemental Nutrition Assistance Program (SNAP), Temporary Assistance to Needy Families (TANF), and/or General Assistance (GA):

<https://www.njhelps.org/>

If you need help paying home energy bills

The Home Energy Assistance Program helps very low-income residents with their heating and cooling bills, and makes provisions for emergency heating system services and emergency fuel assistance within the Home Energy Assistance Program:

<https://www.nj.gov/dca/divisions/dhcr/offices/hea.html>

If you need help paying the rent

The State Rental Assistance Program provides rental assistance grants. To get more information and determine your eligibility, visit:

<https://www.nj.gov/dca/divisions/dhcr/offices/srap.html>

If you are caring for family members with special needs

The New Jersey Department of Human Services has guidance for individuals and families caring for people with developmental disabilities:

<https://nj.gov/humanservices/coronavirus.html>

COVID-19 SCENARIOS & BENEFITS AVAILABLE

COVID-19 SCENARIOS		EARNED SICK LEAVE	UNEMPLOYMENT INSURANCE	TEMPORARY DISABILITY/FAMILY LEAVE INSURANCE	WORKERS' COMPENSATION
1	A person who has COVID-19, or symptoms of COVID-19	✓	✗	✓	?
2	Worker was unable to work because of school or daycare closed for a public health reason	✓	✗	✗	✗
3	Worker was exposed and quarantined. Business remains open.	✓	✗	✓	?
4	A person who is out of work because employer voluntarily closed	✗	✓	✗	✗
5	A person who is out of work because employer was ordered closed	✓	✓	✗	✗
6	Worker has less hours available due to business slow down or lack of demand	✗	✓	✗	✗
7	Employer stays open in defiance of public health urging to close, and worker refuses to work	✓	?	✗	✗
8	Worker is afraid of gathering in a group and refuses to go to work (self-distancing)	✓	✗	?	✗
9	Worker is immune-compromised and advised by healthcare provider to self-quarantine	✓	✗	✓	✗
10	Health care worker exposed at work and self-quarantined	✓	✗	✓	✓
11	Worker is caring for a sick family member	✓	✗	✓	✗

✓ YES | ✗ NO | ? MAYBE (CASE BY CASE)



[NJ.GOV/LABOR](https://www.nj.gov/labor)

The information on this flier is meant to give a general picture of benefits and rights available in certain COVID-19 work-related situations. Documentation may be required.

CREATED: 3.16.2020